

# HIGHER EDUCATION SCHOLARSHIP FUND

For the past years we have had the Boots Scholarship Fund, The Flinner Scholarship Fund and recently added the Kaufman Scholarship Fund. We consolidated the three titles to form the Trinity Evangelical Lutheran Church Scholarship Fund.

In the last 9 years we have presented 48 scholarships totaling \$35,443.

In 2016 we presented 6 of our students with scholarship money for continuing education:

**Jeremy Barkley**  
**Ashlyn Hunkler**  
**Kylee Ott**  
**Alessandra Spencer**  
**Michaela Spencer**  
**Daniel Pemberton-Zikeli**



Each student received \$625.

Applications for the Trinity Evangelical Lutheran Scholarship can be obtained in the church office. All applications must be submitted before April 15<sup>th</sup> or they will not be considered. These scholarships are for 4 years only. If you have already received a scholarship for 4 years, you are no longer eligible to apply.

We are fortunate that we are able to give these students some funding to help them as they continue their education. We need your support in making it possible to be able to continue this process. Besides the interest money from our Scholarship Fund, we have the opportunity to make a contribution towards Scholarships with our March Special Envelopes.

Submitted by Evelyn Cavalier

## What are our Hopes, Dreams, Goals and Prayers for 2017?

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## How Will I Support Trinity in 2017?

**Trinity Evangelical Lutheran Church**  
Ellwood City, Pennsylvania 16117

2017 Annual Congregation Meeting and Dinner  
1894 - 2016

*“Celebrating 122 Years of Mission and Ministry”*  
Fourth Sunday after Epiphany—January 29, 2017

### AGENDA

- ◆ Blessing And Prayer On Our New Fellowship Hall Flooring.
- ◆ Call to Order—Barbara Beachem, Council President
- ◆ Opening Devotions—Pastor Peggy Suhr-Barkley (Inside Front Cover)
- ◆ Business Meeting—Barbara Beachem
- ◆ Pastoral Acts and Statistics (Pages 2-3)
- ◆ Pastor’s Report (Pages 4-5)
- ◆ Minutes: January 31, 2016, April 17, 2016, May 1, 2016 and December 11, 2016 (Pages 6-7)
- ◆ 2016 Annual Finances—Treasurer’s Report (Pages 8-9)
- ◆ Restricted Fund Activity Report (Page 10)
- ◆ Dollars and Sense Team (Page 11)
- ◆ Thrivent Investment Portfolio (Page 12)
- ◆ 2017 Mission & Ministry Plan Summary (Pages 13-15)
- ◆ Council President Report and 2016 Church Council (Page 16)
- ◆ Team Reports
  - Growing Stewards Team (Page 17)
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  - Teen and Young Adult Team (Page 18)
  - Growing in Faith Team (Page 19)
  - Building and Grounds Team (Page 20)
  - Word and Praise Team (Page 20)
  - Good Neighbor and Shepherding Teams (Page 21)
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- ◆ Other Reports
  - Altar Guild (Page 22)
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  - Women of the Evangelical Lutheran Church in America (ELCA) (Page 22)
  - Thrivent Financial (Page 23)
  - Organ Update (Page 23)
  - Scholarship Fund (Page 24)
- ◆ Hopes, Dreams, Goals, and Prayers for 2016 (Page 24)
- ◆ Motion to Receive Year End Reports
- ◆ Adjournment
  - Prayer & Dinner—Today’s meal has been arranged by the Food and Fun Team.

*A free will offering will be received to help cover expenses.*

## 2016 Pastoral Acts & Statistics

### Baptisms

Bre Olivia Gordon (January 10)

Ila Marie Staples (April 3, 2016)

Henry Robert Neff (April 17)

Arabella Jo Rader & Kennedy Joy Rader (Sat. Feb 27 – St. Peter’s Reformed)

### Weddings

#### Members

Rosetta Herbert & Nicholas Colao (September 3)

#### Non-Members

Tyler Kristophel & Emily Ashcraft (May 7)

### First Communion

Adelyn Davis, Gaetano Hunter, Levi Hunter, Abigail Lutz, Carlee Meyer  
(November 20 – Christ the King Sunday)

### Confirmation

Zachary Zikeli (May 15)

### New Members

Michael, Renee & McKenzie Speaker, Richard & Cynthia Lind, Lauren Burgard (April 10)

Lisa, Jesse & Coltan Barto (April 10)

Eric & Kathy Sellers (October 16)

Frank & Terri Goff, Bob, Kim, Sarah & Hayden Kristophel (December 11)

## THRIVENT FINANCIAL

Trinity’s members of Thrivent Financial continued to raise funds for the Flooring Fund and giving support to many local charities. This past year our Chicken and Biscuit Dinners supported The Julie Boots Family and the Social Hall Flooring Fund. Soup sales and “Lunch-to -Go” sales were held to increase the Flooring Fund account as well. Many members have also directed their Choice Dollars to Trinity, which also goes into the flooring fund. Choice Dollars bring approximately \$1,200 per year to Trinity. With matching funds no longer available, members have been utilizing the Thrivent Action Team system to help local causes. Each member can get two \$250 Action Cards (credit card) to buy supplies to complete a project. Unfortunately, not all members used their monies last year, so our goal this year is to use all funds available to us. We have the potential of doing \$20,000 of outreach if all members participate. If you are not a member and have an idea, please contact a member to form an Action Team. Some of the projects done this year were:

Yellow Ribbon Girls	People in Need
School supplies for low income students	Zip Shirts for kids with medical ports
Food Bank	Supplies for community dinners
Tom Turkey	Backpacks for Salvation Army
Christmas gifts for needy families	Hats and gloves for needy children
Supplies for PVFD lemonade stand	Limestone for small cemetery driveway
Supplies for gift bags for first responders	Bought ingredients for cookies for
Items for men’s shelter	Fundraiser
Gifts for home bound members	Materials supplied to make baby
	quilts for a children’s home

If you have any questions about these two programs or about membership in Thrivent Financial, please contact Barb Beachem.

## ORGAN, “DIANE” UPDATE

On Sunday, April 6, 2014, our congregation voted to purchase a new Allen Digital Electronic Organ. The vote to purchase the organ was as follows: 70 – Yes, 1- No, 2-Abstain. The cost of the organ was \$75,000. It was purchased from Gerrero – Kirk Classic Organs and Pianos, 1039 Main Street, Wheeling, West Virginia, Jeff Kirk, Vice President.

At our Congregational Meeting on April 6<sup>th</sup>, we also voted on whether or not to sell the organ console, organ pipes (Not the decorative ones that are in the front of the church!) and allow church council to look into various financing options for the Organ. The down payment for the organ was paid from money that was in the organ fund, \$4,480 and \$14,270 from the Ethel Graff bequest fund. (We needed 1/4 of the cost of the organ to order it.). **The vote on the items was as follows:**

*Selling of Organ Console: 68 – Yes, 2 – No, 3 – Abstain.*

*Selling of Old Organ Pipes 65 – Yes, 4 – No, 4 – Abstain.*

*Allowing Church Council to pursue the most feasible option for financing the balance of the Allen Organ Purchase: 70 – Yes, 0 – No, 2 - Abstain .*

On October 1, 2014, Trinity Lutheran Church secured a \$50,000, 5 year loan from ESB Bank.

On Sunday, October 5, 2015, the same day of the Diane Bish evening concert, we dedicated our new organ to the glory of God, and our music director, David Spielvogel named our organ “Diane”.

Over a period of two years many people gave generously to the Organ Fund. With money that was given by the Bill King Family and money that came in “*In Loving Memory*” of June King and Rose Bartley our new organ was paid off on August 10, 2016.

On Sunday, September 18, 2016, during our 10:30 worship service we celebrated the pay-off of the organ and burnt our debt. A special organ concert was held that afternoon at 3:00 as various organists provided celebratory music for this milestone. Thanks be to God! Well done Trinity Lutheran Church!



## ALTAR GUILD

The members of the altar guild continue to prepare the altar area for worship each Sunday. They also do some of the decorating for special occasions. Thanks to Sandy Blank, Barb Guenther, and Mary Lee Holler for their service. Welcome new member Kim Hunter! Anyone wishing to serve on the committee should speak to Barb Beachem.

Submitted by Barb Beachem

## 2X2 VISITATION TEAM

The 2x2 team is an extension of the Good Neighbor and Shepherding teams here at Trinity. Our goal is to visit the home-bound members of our congregation and those in nursing homes once a quarter. Mums were purchased at Easter in their honor and then delivered to them Easter Monday.

At Christmas, cookies and gift bags filled with personal items were delivered to these church members. Thanks to the Sunday School children for making the beautiful angels for the bags! The personal items were purchased through a Thrivent Action Team card – Thanks JoAnn & Dave Minett for doing the shopping!



A day trip to visit Shirley Twentier was made in October with the plan to visit her again in 2017.

Submitted by Barb Guenther, Team Leader

## WOMEN OF ELCA - TRINITY LUTHERAN CHURCH

The Women of Trinity have two Circles. The Hope/Love Circle which meets the second Wednesday of each month at 11 A.M. The Hope/Love Circle is lead by Betty Hardy, and meets for Bible Study and business with various members leading the Bible Study. Faith Circle, with Janice Grudowski serving as leader, meets the first Tuesday each month at 7 P.M. Meetings are held each month either at the home of the topic leader or in the lounge of the church. A time of fellowship is first, followed by Bible study, led by a member of the circle and then business. Faith Circle also supports Krishna Luisa, from Quezon City, Philippines. She is 11 years old, and attends school. The cost of support is \$30.00 per month which is supported by Faith Circle members.

The Women of Trinity also host a Tea in May for all members and friends. An offering is received to support our special designated outreach; this year it was Jeremiah's Place. Each designated outreach project is voted on at the Convention held in May. One of our members Debbie Wright serves on this WELCA board. This July the Triennial Gathering of Women of ELCA will be held in Minneapolis, Minnesota. Several of our ladies will be attending from Trinity and plan on spending time together worshipping, singing, planning, touring the city and of course eating.

Everyone is invited to join us at any time. Circle leaders are Janice Grudowski (724-924-2583) or Hope/Love Circle Betty Hardy (724-752-9878) or any member of the Women of ELCA. WE THANK YOU FOR YOUR SUPPORT.

The following is a list of Groups that received special support with the amounts listed for the year 2016. We thank God for our generous women that serve and give of their time, talents and most of all share our unending faith.

- |                                  |          |
|----------------------------------|----------|
| 1. Southwestern PA Women of ELCA | \$453.04 |
| 2. Holy Redeemer Social Services | \$ 84.00 |
| 3. Bethesda Children's Home      | \$ 44.00 |
| 4. Thank offering Service        | \$335.00 |
| 5. Children International        | \$460.00 |
| 6. Solar Energy Project          | \$175.00 |

Submitted by Rosetta Colao



## Deaths/Funerals – Members

Bernice R. Poholsky April 9, 1926 – January 11, 2016 (January 16)

Barbara M. Walker September 20, 1935 – February 15, 2016 (February 19)

Rose J. Bartley April 5, 1927 – May 17, 2016 (May 19)

June C. King June 7, 1955 – July 18, 2016 (July 24)

Agnes S. Bender February 19, 1914 – September 22, 2016 (September 27)

Betty Kardish August 29, 1927 – November 5, 2016 (November 8)

## Deaths/Funerals – Non-Members

Betty Ann Butia January 17, 1945 – February 3, 2016 (February 5)

Velma Cleland October 8, 1922 – February 21, 2016 (February 25)

Jean Beglin January 14, 1927 – March 15, 2016 (March 18)

Lois I McCandles April 28, 1929 – April 5, 2016 (April 6)

Iris C. LaFayette December 24, 1926 – June 4, 2016 (June 12)

Wanda Gayle Buck May 17, 1934 – September 2, 2016 (September 5)

John Steele Smith November 14, 1926 – September 4, 2016 (September 7)

Grace Lillian Pflug May 30, 1923 – September 19, 2016 (September 30)

## Letters of Transfer or Have Joined Other Faith Communities

Stephen Fenton, Sarah Fenton Cantella

## Removed From Rolls

Darrin DeCooman (Per His Request)



## Membership Information

Baptized Membership – 531

Confirmed Membership – 408

Average Worship Attendance – 94



## Pastor Peggy Suhr-Barkley's Year End Report

A decade of share ministry together, 10 years! I give thanks to God; Father, Son and Holy Spirit for a call extended by this congregation to me, on October 16, 2016, a call which officially began in January of 2017. Much has happened in our 10 years together and I know I can say I am a different pastor and person because of our journey together. First and foremost, I thank each one of you for allowing me to walk with you in our faith journey together. Over these 10 years I have gotten to know some of you better than others, mainly because of walking with you in the various occasions of your lives. There has been; Births, Baptisms, First Communion, Graduations, Weddings, Birthdays, Anniversaries, Funerals and various others celebrations, as well as the day to day living out of our faith. As much as I enjoy being with all of God's people of all ages, our children & youth continue to have a special place in my heart and so do the elderly. (I'll let you define that!) A recent highlight for me in 2016 was watching the faces of our children on Christmas Eve, during the children's sermon, as they discovered the baby Jesus inside the communion bread. I wanted to hit home the meaning of Bethlehem – *"the house of bread"*, where our Lord, Jesus, the bread of life was born. Jesus, our Lord and Savior, who continues to feed us, with his very body and blood, each and every Sunday as we gather for worship.

This fall, we started a new ministry to our 55 and older, (55+) as we have gathered monthly, since October, for some kind of event. All persons and friends of our members are welcome to attend as your schedule permits or as the topic or gathering touches your heart. This is **NOT** a closed group of people! After our organizational meeting we had a couple of speakers come and talk to us about issues related to our older adults; Scams and Silver Smart Technology. In December we had three car loads head into Pittsburgh to see The Phipps Conservatory's Winter Flower Show. (Our target date for our 55+ meeting is the Third Tuesday of the Month, usually in the afternoon!) Along with our 55+ group, we have started once/month to head out after worship for "late/second breakfast", "brunch", call it what you will. At first we went to Brown's Country Kitchen in Portersville and in January and February we will venture to the Wolverine. This outing provides a time of good food & fellowship. All are welcome! Also this fall we began anew our Youth Group at Trinity, thanks to the leadership of Chris Tharp, Emily McCormish and our youth themselves. Speaking of youth, you have probably noticed that we have several younger children helping with acolyting. We are excited about their participation in the worship life of our congregation as well as seeing *their* excitement in serving. On Thankoffering Sunday, (November 13<sup>th</sup>) we were blessed by the faith stories of two of our young women; Francesa Butchelle & Morgan Hill. In many ways our children and youth are not only the church of the future but a very important part of the church today! In 2016 we paid off our organ debt. We celebrated that in worship on September 18<sup>th</sup> as well as a having a special organ concert that afternoon. We thank our Music Director, David Spielvogel for the journey that he has led us on in replacing our pipe organ and obtaining our new digital organ. In 2016 we had three different offerings for mid-week Bible Study as we studied; *"24 Hours That Changed the World"* (Lent), *"Half Truths – God Helps Those Who Help Themselves & Other Things the Bible Doesn't Say"* (Fall), *"The Journey – A Season of Reflections"* (Advent).

In regards to our staff, 2016 had us saying "good-bye" to Don and Karen Covert as they served as our custodian and helper for 5 years. In February our new custodian, Joyce Hart began her work with us and we are thankful for her labors. After being with us for seventeen years, our LARK helper, Lucas Fisher moved out of the state. As we said "Good-bye" to Lucas and recognized his time among us at our Recognition Luncheon on June 12<sup>th</sup>, we welcomed among us Michael Grazione. Michael is very happy to be with us! As of this writing we learned that their overseer from LARK, Karen Beil, has given her two-week notice to LARK and will be leaving. This should not affect our LARK helper, however Karen, has been with us a long time and is a tremendous help to the church office. I am thankful for the good work and dedication that **all** of our staff give to our church; David Spielvogel, Barb DeCooman, Debbie Freshcorn, Michelle Sutton and Joyce Hart. Please continue to pray for our staff and encourage and support them in their work among us!

## GOOD NEIGHBOR AND SHEPHERDING TEAMS

Both teams worked hand in hand again this year to make Tom Turkey and the Boot Tree as great of programs as in years past. With the help of Kathy Thalmann-Blank, Karen Covert and Kim Hunter we were able to provide food and clothing for needy children in our area. It all could not of been accomplished without the grace and generosity of our great congregation and hope that it continues in the years ahead.

Another project that we tried to reintroduce again this year was the Crop Walk. We set realistic goals on number of participants and funds raised and happily exceeded both goals.

Submitted by Matthew Davis & Pat Meyer, Shepherding & Good Neighbor Team Leaders



## FOOD AND FUN TEAM

Our team has had a major loss this past year with the passing of our beloved leader June King. First and most importantly she was and will forever be missed by everyone in this congregation.

Our team has provided refreshments and or meals for the following events for the 2016 calendar year: The Congregational Dinner, Lenten Mid-Week Soup Supper, Easter Breakfast, Spring Fling, Church Picnic, Recognition luncheon, First Communion, and Funeral Luncheons for 5-members and 1-non member.

Team Members are: Karen and Don Covert, Sandy and Dave Blank, Amy Blank, Vicki Gerard, Bill King, Nancy Horton, Duke Snyder, Joan Evans, Tim Schuster and Jessica McShane.

Respectfully Submitted: Vicki Gerard, Karen Covert



# BUILDING AND GROUNDS TEAM

Here it is another year gone by. Where do we begin? There were multiple items that we took care of this year. There's always been a problem with not having enough hot water in the kitchen when the dishwasher and the other sink were running, so we added a separated heating source for the sink. There were quite a few little items repaired. Hope it was noticed. We added more security light around the building. Tim was able to put a good crew together and was able to get all the shrubbery trim and some trees cut back. With a lot of hard work and time Mr. and Mrs. Guenther painted all the red doors. Everyone did a great job helping out this year. There were a few lights changed out in the sanctuary to led's. So what it has come down to, changing lights, updating some lights, fixing floor tile, painting the men's room wall, fixing down spouts, painting the back parking lot lines, trimming the shrubs changing out timers and fixing the air conditioning, it was a busy year. I would like to thank Tim Schuster and Mike Hunter for their help and support in the beginning of the year when I was out on sick leave. The repairs were made possible by you the members of Trinity Lutheran Church.

Tom Pletz  
Tim Schuster



# WORD & PRAISE TEAM

This committee meets monthly. We review past worship experiences and coordinate with the Pastor and the Music Director on future worship plans. We are always open for your thoughts and suggestions. We strive for a variety of worship formats intermingled with familiar settings throughout the liturgical year. Trinity has experience a lot of new faces on committees and active involvement in worship – what a good feeling! Are you willing to share your talents? Please join us – we meet the first Tuesday of each month. Looking forward to seeing you and hearing your ideas at our next meeting.

Thanks to the committee members: Barb Beachem, Barb DeCooman, Mary Lee Holler, David Spielvogel, Bruce Thalmann and Pastor Peggy. The organ debt has been satisfied!!!

Submitted by Dave Blank, Team Leader



Outside the “walls of our church”, I continue to be involved with our local Ministerium and Lutheran Clergy Cluster, both groups of clergy meet monthly. In the life of our synod I continue to serve on our Synod Council, synod's Ministry Committee as secretary and a member of the Lutheran SeniorLife board. This past year, I once again chaired the synod's memorial's committee. I am thinking that 2017 will be my last year in doing this.

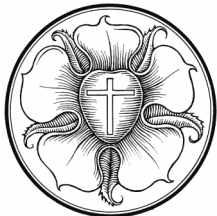
To our church council, thank you for working together as a team, as together we serve and worship God; Father, Son and Holy Spirit. A word of thanks to those currently serving on church council; Barb Beachem, Dave Blank, Herb Guenther, Shariee DeCooman, Emily McCormish, George McCool, Karen Covert, Pat Meyer, Matt Davis, Tom Pletz, Tim Schuster, and Evelyn Cavalier. Those whose term has expired and/or resigned off of church council; Shari Berendt, Vicki Gerard, and Mike Hunter and a Big words of thanks to June King who left us way too early, and is now numbered among God's heavenly saints! (June's death was a big loss for her family and our congregational family!) Our two property persons; Tom Pletz and Tim Schuster have accomplished many projects this year and work tirelessly behind the scenes getting many things done around the church. A special word of thanks to the both of them!

Each year as God calls home our brothers and sisters in Christ we grieve their loss and thank God for their journey among us. I especially thank God for the lives of; Bernice Poholsky, Barbara Walker, Rose Bartley, June King and Agnes Bender and ask that God will continue to walk close with their families and us their faith family as we learn to live life differently without them!

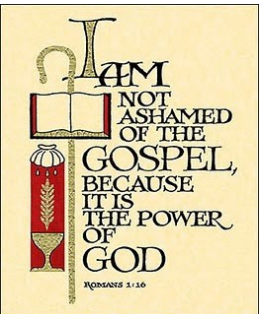
On a personal note, I thank my family; Denny, Natalie and Jeremy for the journey in ministry that they didn't quite “sign up for” but has been a part of their lives for the last 25, 22 and 21 years, respectively. The four of us have all been blessed to have Trinity Lutheran Church as another faith community that has impacted the life of our family deeply!

As I conclude my report, I leave us with a couple of challenges for 2017 and I look forward to hearing from you, what you would like to see happen at Trinity in 2017. (We will address this at our Annual Congregational Dinner & Meeting on Sunday, January 29<sup>th</sup>.) **First** and foremost, for all of us to reach out and get to know someone “new” in our congregation, to make a connection, especially with those who sit near you on Sunday mornings. It continually surprises me how many of our people don't know the names and the stories of those who sit near them or with them Sunday after Sunday. We are NOT strangers, but brothers and sisters in Christ, co-workers in the Gospel! Many of us have “known” each other for a long time! **Secondly**, when we have various fellowship events will you make an effort to attend? Again, as an opportunity to know some of your brothers and sisters in Christ at Trinity and to support those for whom the fellowship event is offered. (Example: Even though we invite the **ENTIRE** congregation for First Communion Fellowship, often only our First Communion students and their families are the ones who attend. When we invited the **ENTIRE** congregation to celebrate Jesus' Birthday after our Sunday School Program it is often only our Sunday School families who stay.) **Thirdly**, can we look for opportunities to invite others into our church to “Come and See” to “Come and Worship”. (There are many, even in our own families who are NOT connected to a church and to Jesus.) **Fourth & Lastly**, let us all be open to how God will use us as individuals and us as a congregation to serve God; Father, Son and Holy Spirit in 2017. Are there new things we can be doing? Are there needs in our community that we can respond to? Are we doing the best we can? Are we being the best that we can be? How will **YOU** use **Your** time? **Your** talents? **Your** treasurers?

Thank you for your partnership in the Gospel! Thank you for these 10 years!



Together in the Journey,  
Pastor Peggy Suhr-Barkley





# Trinity Lutheran Church

## Congregational Meeting Minutes

### January 31, 2016

Barb Beachem Council President called the meeting to order.

Pastor Suhr Barkley led us in our opening liturgy.

Tom Pletz and Dave Minett took a count by show of hand and there were 55 members present which constituted a quorum.

Pastor Peggy presented her report, and reminded us as a congregation that we have lost 5 members this year that has left 5 of our young people orphans.

Minutes: The congregational minutes from January 25, 2015; March 22, 2015; April 19, 2015 and December 6, 2015 were reviewed.

Shariee DeCooman presented our 2016 budget which was adopted at our December 6, 2015 congregational meeting. A review was made of all the Restricted Fund Activity, the Thrivent Investment Portfolio, and Dollars & Sense Team.

The President's Report and the team reports were then presented.

Council President Report: Barb said she would like to see 10 different people become active in one of our committees.

Growing Stewards: Herb would like all of us to think about how we can use our time and talents here at Trinity.

Mutual Ministry: No additional information.

Teen & Young Adults: No additional information.

Growing in Faith: No additional information.

Building and Grounds: No additional information,

Word & Praise: No additional information.

Good Neighbor and Shepherding: No additional information.

Food and Fun: No additional information.

Scholarship: No additional information.

WELCA: No additional information

Other Reports

Organ "Diane" Update: No additional information.

2X2 Visitation: No additional information.

Altar Guild: No additional information.

A motion was made by Fred Schuster to accept all written reports and seconded by Judi Stoops motion passed unanimously.

Our Hopes Dreams and Prayers for 2016:

- \*10 new people on committees

- \*Pay off the organ.

- \*Meet the budget.

- \*Have a tithing Sunday.

- \*New flooring downstairs

- \*People willing to serve on council.

- \*Youth advisers.

- \*Renters for the parsonage.

- \*Bring new families into the church

A motion was made by Barb Guenther to adjourn the meeting, seconded by Tom Pletz which was unanimously passed. A pork chop dinner provided by the Food & Fun team was enjoyed by all.

Respectfully submitted;

Vicki Gerard, Council Secretary

## GROWING IN FAITH TEAM

2016 was an exciting year at Trinity for the Growing in Faith team and our students. We continue with three classes for our youth and follow the Sparks curriculum. They are as follows: Preschool and Pre-K, led by Kristin Hall and Becky Lutz; primary led by Emily McCormish and Erin Runco; and, secondary led by Sara Nielsen and Megan Davis. Christina Tharp serves as our Sunday School Superintendent. The adult class is led by Joscelyn Curcio and Pastor Peggy Suhr-Barkley leads our confirmation class. Denise Gerard maintains our attendance record. Pastor has also led our congregation through ministry and Bible study. Thanks to these volunteers who through service and dedication uphold Christian Education at Trinity. And, thanks to the students and parents who attend regularly.

Trinity housed a pyramid in the dining hall and saw other ancient Egyptian artifacts as children attended Vacation Bible school this summer and witnessed the Old Testament story of Joseph in Egypt. We continued with the evening, four-day format which met the needs of students, families, and volunteers. This format allows for a dinner each night lessening the chaos of afternoon to evening transition. Thanks to all who attended and volunteered to make this important event possible.

What would we do without Sara Nielsen? Again Sara volunteered to lead our youth in the annual Sunday school Christmas pageant. This year's lesson focused on the power of prayer and good will as we learned the story of "The Littlest Christmas Tree". The kids did a wonderful job attending regularly through practice, learning their lines, and reminding us all that the joy we bring to others first, brings joy to ourselves. Trinity is blessed to have some amazing talent in both acting and singing and all bore witness to several beautiful solos.

As we have in years past, students also actualized the important of community servitude. Students participated in a balloon release for Rally Day, an item drive for the Hope House of Ellwood City, a money drive for the Tom Turkey fundraiser, and the creation of festive Christmas cards for shut-ins. Students also participated in a field trip to Cheeseman's pumpkin patch and a spring luau.

Thanks be to God for all of this who make this outreach possible. A thirst in Christ is unquenchable, but we strive to satisfy this through our Christian education.

Respectfully submitted by,  
Emily McCormish



## MUTUAL MINISTRY TEAM

All of the staff has worked up to their expectations and things seem to be moving in the right direction.

We welcomed our new Custodian Joyce Hart in January of 2016. Joyce is a widow that lives in Fombell and is thankful for her job here at Trinity. Anytime you are in the church during the week, take a minute to introduce yourself to Joyce.

All of our staff members have done an excellent job this year! I thank our staff and it has been a pleasure working with them.

I have enjoyed working with Herb Guenther and Jean Jamison on the Mutual Ministry Committee. I respect and encouraged their contributions during these past 4 years. It gave me an opportunity to become more familiar with the functions behind the scenes on many levels.

Respectfully submitted by,  
Evelyn Cavalier



## TEEN & YOUNG ADULTS TEAM (YOUTH)

2016 has seen the revitalization of the youth group. This team has been led by a collaboration of Pastor Peggy Suhr-Barkley, Christina Tharp, Emily McCormish, and the parents and families of involved youth. A youth council was elected and includes: Morgan Hill as president, Ethan Hunter as vice-president, Jacob Tharp as treasurer, and Eden Rae as secretary. Mae McCormish and Emily Tharp share the role of council chaplain. Together, this group makes decisions regarding the direction that the youth group will take.

An initial fundraiser was held to support a 2017 youth retreat. This involved the making and distribution of hard tack candy. Funds will carry into this new year to support future endeavors. The group also plans for a “souper” bowl luncheon to increase their fund base.

Other upcoming events include the annual lock-in in January. Future events will also include the 2018 ELCA youth gathering, as well as regular meetings which include an element of Bible study, fun, and planning.

Our youth is visible in the life as the congregation as they serve as acolytes, crucifiers, Sunday school assistants, special dinner volunteers, and projects within the church. This team is the future of our congregation and we give thanks to all who serve.

Respectfully submitted by,  
Emily McCormish



## April 17, 2016

A meeting was held after church on Sunday April 17<sup>th</sup> for the purpose of accepting nominations for the 2016-2017 council positions. After a count it was determined there were only 51 voting and not enough for a quorum.

Pastor Ed Sheehan our assistant to the Bishop was our guest that morning and informed us that since we were not voting on anything it was not necessary for us to have a quorum.

Barb Beachem council president opened the meeting. She told us how we are in need of 6 people to fill all of our positions. Barb and Herb Guenther have agreed to stay on for another 3 years. Vicki Gerard has completed 6 years and must come off. Mike Hunter has decided not to return for another 3 years. Evelyn Cavalier and Emily McCormish have both agreed to remain for at least 1 more year. Matthew Davis had agreed to have his name put on the ballot and after asking for any more nominations Pat Meyers raised her hand and agreed to have her name put on also.

Matt Davis made a motion to accept the nominations and was seconded by Barb Guenther it was passed

Judi Stoops made a motion to adjourn the meeting with a second by George McCool it was passed  
Respectfully submitted,  
Vicki Gerard, council secretary

## May 1, 2016

Barb Beachem council president called the meeting to order. The purpose of the meeting was to elect members of the congregation to serve on council for 2016. Because there was an election we needed a quorum so the usher counted all active members present which was 65 which was enough to constitute a quorum.

We are in need of 6 nominees to fill all the positions. The following members are now on council and have agreed to remain on for another term, Barb Beachem 3 years, Herb Guenther 2 years, and Evelyn Cavalier 1 year. The following have graciously agreed to have there names submitted. Patty Meyers 3 years, Matt Davis 3 years, and George McCool 2 years.

Judie Stoops made a motion to accept all of these nominees and was seconded by Betty Hardy. Motion carried. Congratulations to all of these individuals.

Evelyn Cavalier made a motion to adjourn the meeting and was seconded by Warren Kenn. Meeting adjourned  
Respectfully submitted;  
Vicki Gerard, council secretary

## December 11<sup>th</sup>, 2016

The meeting was called to order by Council President, Barb Beachem. A quorum was met with a total of 68 voting members.

The proposed budget was presented by Shariee DeCooman. Changes were noted from 2015 to 2016 including the now rented parsonage and that the organ loan was paid off in full. Mrs. Judi Stoops made a motion to accept the proposal and this was seconded by Mr. Zikeli. The congregation voted by written ballot as follow:

57 yea, 2 nay, 3 abstained. The motion carried.

Dave Blank then discussed the proposed flooring plan with the congregation. Judi Stoops made a notion to accept the proposal and this was seconded by Mike Hunter. Voted were counted via hand:

59 yea, 0 opposed, The motion carried..

Mr. Dave Minette made a motion to adjourn which was seconded by Matt Davis.

The meeting adjourned by 12:10pm.

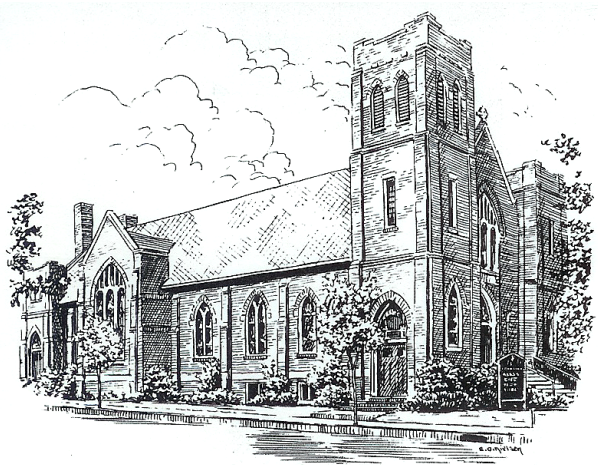
Respectfully submitted by,  
Emily McCormish, Council Secretary



TREASURER’S REPORT - December 2016

YTD Profit & Loss Budget vs. Actual January through December 2016

	Jan - Dec 16	Budget	\$ Over Budget
Ordinary Income/Expense			
Income			
41400 · Transfer from Bequest	7,329.16	0.00	7,329.16
41300 · Transfer from Funds	10,249.76	0.00	10,249.76
40000 · Budget Giving			
40010 · Regular Giving	159,664.45	214,482.07	(54,817.62)
40015 · Loose Offering	1,853.61	0.00	1,853.61
40020 · Sunday School offering	1,575.07	0.00	1,575.07
40025 · Special/Holiday Giving	7,963.00	0.00	7,963.00
Total 40000 · Budget Giving	171,056.13	214,482.07	(43,425.94)
41000 · Church Building Rent	1,226.00	0.00	1,226.00
Total Income	189,861.05	214,482.07	(24,621.02)
Gross Profit	189,861.05	214,482.07	(24,621.02)
Expense			
66900 · Reconciliation Discrepancies	0.00	0.00	0.00
50000 · Charitable Contributions			
50100 · Synod - Regular Benevolence	11,973.93	14,498.79	(2,524.86)
Total 50000 · Charitable Contributions	11,973.93	14,498.79	(2,524.86)
51000 · Maintenance / Property			
51020 · Church Inspection Fees	394.30	500.00	(105.70)
51090 · Debt Service	0.00	3,762.96	(3,762.96)
51010 · Church Building Repairs	555.86	4,500.00	(3,944.14)
51030 · Musical Instrument Repairs	0.00	150.00	(150.00)
51040 · Garage Repairs	0.00	200.00	(200.00)
51050 · Grounds Expense	532.21	1,500.00	(967.79)
51060 · Janitorial Expense	203.37	600.00	(396.63)
51070 · Property/Liability Insurance	9,450.96	11,020.24	(1,569.28)
51080 · Taxes - Property	1,092.31	1,200.00	(107.69)
Total 51000 · Maintenance / Property	12,229.01	23,433.20	(11,204.19)
52000 · Utilities			
52080 · Parsonage Water	193.27	240.00	(46.73)
52075 · Parsonage electric/sewage	267.39	600.00	(332.61)
52070 · Parsonage Gas	387.46	900.00	(512.54)
52010 · Church electricity/ sewage	5,334.06	5,000.00	334.06
52020 · Church gas	6,219.00	11,500.00	(5,281.00)
52030 · Church Water	670.67	600.00	70.67
52040 · Church Telephone	1,050.00	1,100.00	(50.00)
52050 · Church Trash Removal	300.77	260.00	40.77
52060 · Garage electricity	218.86	225.00	(6.14)
Total 52000 · Utilities	14,641.48	20,425.00	(5,783.52)
53000 · Word & Praise			
53010 · Hymn Copyrights	200.00	200.00	0.00
53015 · Senior Choir Music	0.00	50.00	(50.00)
53025 · Bulletin Software	454.95	590.00	(135.05)
53030 · Devotional Handouts	232.39	300.00	(67.61)
53035 · Altar Guild Supplies	56.00	75.00	(19.00)
53050 · Flowers	40.00	200.00	(160.00)
53055 · Special Musicians	0.00	200.00	(200.00)
53060 · Communion Expense	16.56	150.00	(133.44)
53065 · Word & Praise - Other	180.36	250.00	(69.64)
Total 53000 · Word & Praise	1,180.26	2,015.00	(834.74)
54000 · Growth in Faith			
54010 · Sunday School Expense	231.26	600.00	(368.74)
54020 · Confirmation Expense	115.43	300.00	(184.57)
54030 · First Communion Class	139.31	200.00	(60.69)
54060 · Vacation Bible School	(146.26)	150.00	(296.26)
Total 54000 · Growth in Faith	339.74	1,250.00	(910.26)
55000 · Other Programs			
55010 · Shepherding	0.00	100.00	(100.00)
55020 · Dollars & Sense	416.37	600.00	(183.63)
55030 · Food & Fun	272.48	1,250.00	(977.52)
55040 · Good Neighbor	0.00	50.00	(50.00)
55050 · Teen Team	0.00	200.00	(200.00)
55060 · Synod Assembly Expenses	120.00	760.00	(640.00)
Total 55000 · Other Programs	808.85	2,960.00	(2,151.15)



**Trinity’s Staff**  
Rev. Peggy Suhr-Barkley, Pastor  
David Spielvogel II, Music Director  
Barbara DeCooman, Youth Choir Director  
Michelle Sutton, Secretary  
Joyce Hart, Custodian  
Debbie Freshcorn, Bookkeeper

**MISSION STATEMENT:** We are committed to being God’s Presence in the Ellwood City area with a mission of evangelism and outreach that seeks to spread the Good News in Jesus Christ, inviting others to join us in the worship and work of our Lord. We are committed to read, study, and meditate upon the Word of God. And through prayer and the Holy Spirit’s guidance, we are empowered to respond to those in need.

GROWING STEWARDS

This past year we continued to educate our people on giving using both temple talks and articles in the church newsletter. We are continuing to grow our response to God because of how we are blessed. Our Stewardship Team thanks you for your gifts to God as we share the mission of Trinity Lutheran Church. We are thankful that our organ, “Diane”, is paid off. We are also thankful for your gifts of time. This past year volunteers served on teams, as Communion assistants, as lectors, as greeters, as council members, as Sunday school teachers and helpers, as ushers, altar guild, newsletter crew, bulletin assembly, money counters, acolytes, children’s choir, adult choir, and 2x2 teams. These are just some of the services that have been given this past year.

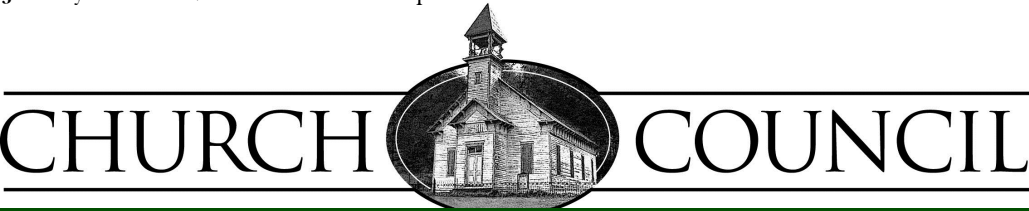
In June we held a “Try a Tithe Sunday”. We did receive more income that Sunday. The regular giving was similar to the first Sunday of the month when giving is usually the highest. However, people who usually give just gave a little more in their envelope. We didn’t seem to gain new givers. From a discussion our team had in August, we decided to promote a “Invite a Member to Church” Sunday. From that discussion we met with the Good Neighbor and Shepherding Teams to create a list of members to invite to church. From the list created of members who only occasionally worship we sent out a letter to invite them to all the services in Advent and the Christmas season.

From the Treasurer’s Report for the year it is evident that we are not reached our goal to fully fund our Ministry and Mission Plan for 2016. We would ask that you prayerfully consider how you will give of your time, your talents, and your treasure for 2017. Remember you are blessed! Remember we can’t complete the mission to the world of serving God without each one of you.

Respectfully Submitted By,  
Herb Guenther, Growing Stewards Council Liaison







TEAM CAPTAINS:

<b>Growth in Faith Youth and Young Adult</b> Emily McCormish	<b>Shepherding Good Neighbor</b> Matt Davis Pat Meyer	<b>Mutual Ministry</b> Evelyn Cavalier
<b>Growing Stewards Dollars and Sense</b> Sharice DeCooman Herb Guenther George McCool	<b>Building</b> Tom Pletz	<b>WELCA</b> Rosetta Colao Judi Stoops Janice Grudowski
<b>Food &amp; Fun</b> Karen Covert Vicki Gerard	<b>Grounds</b> Tim Schuster	
	<b>Word and Praise</b> Dave Blank	

COUNCIL PRESIDENT’S REPORT

During the past year, council has continued to act in the best interest of the church. Thanks to the Building and Grounds Team and other volunteers, our physical property is in good condition. This is partly because we are trying to be proactive instead of reactionary in the maintenance of the property. The major water leaks seemed to be solved so we can proceed with the social hall flooring project. Different exterior and interior lights have been added to help provide a safer environment as well as help lower the electric bills. Shrubs have been trimmed. The parsonage has had a facelift as well as long overdue repairs made.

Financially, we have had highs and lows this year. We paid off the organ debt in record time and were able to burn the debt papers in the early fall. However, even though our Ministry and Mission Plan for 2016 was lower than that of 2015, we have had difficulty supporting the plan. This is a little disheartening since we did not have any large unexpected expenses this year. Only three months this year did giving surpass expenses! The 2017 Ministry and Mission Plan is lower than 2016 due to changes in insurance and the parsonage is rented so we are not paying those utilities. Council asks you to consider your blessings and give to the church as a response to God’s love. Any movement toward tithing will make a difference.

As a council, we also try to look to the future of Trinity. We try to asses and meet the needs of our members. Sometimes this means trying new things and other times it means encouraging and supporting traditions. For the past couple of years, we have once again had a Children’s Christmas Program; a highlight for many members. We now have a new version of a Youth Group up and running. And we even have a 55+ group that meets and plans different activities! There has also been several Bible studies throughout the year thanks to Pastor’s leadership .Do we dare think that a men’s group could be organized? What ideas do you have for keeping a church life vital for people? Please feel free to express your ideas to any council member.

Last year I challenged the congregation to increase member involvement at least by 10 new volunteers. I am delighted to report that the challenge was met by both adults and youngsters. It is so exciting to see members joyfully serving and become productive members of our church family; whether it be serving on a team, singing in the choir, reading scripture, serving communion, acolyting, sending cards, mowing grass or shoveling snow. Job well done!

Good things are happening here at Trinity. Just remember; what happens here need not stay within the walls of this building.

Barb Beachem, President.

TREASURER’S REPORT - December 2016  
YTD Profit & Loss Budget vs. Actual January through December 2016

	Jan - Dec 15	Budget	\$ Over Budget
56000 · Office Expenses			
56035 · Copying Expense	859.62	765.00	94.62
56060 · Brochures, Spiritual Resources	549.67	525.00	24.67
56055 · Dues & Subscriptions	25.00	85.00	(60.00)
56005 · Payroll Software	1,001.65	600.00	401.65
56010 · Postage and Delivery	1,040.16	1,000.00	40.16
56020 · Office Supplies	1,214.80	1,400.00	(185.20)
56030 · Office Equipment Contracts	1,488.00	1,500.00	(12.00)
56040 · Computer and Internet Expenses	739.40	720.00	19.40
Total 56000 · Office Expenses	6,918.30	6,595.00	323.30
61000 · Salaries			
61010 · Salary - Pastor	39,780.00	39,780.00	0.00
61020 · Salary - Secretary	10,892.75	11,440.00	(547.25)
61030 · Salary - Custodian	10,682.63	10,660.00	22.63
61040 · Salary - Music Director	10,762.56	10,762.50	0.06
61050 · Salary - Youth Choir Director	1,383.72	1,383.75	(0.03)
61060 · Salary - Bookkeeper	1,071.16	1,230.00	(158.84)
61070 · Supply Pastors	1,225.18	1,200.00	25.18
61080 · Supply Organists	395.00	400.00	(5.00)
61090 · LARK Temp	727.23	780.00	(52.77)
61000 · Salaries - Other	0.00	0.00	0.00
Total 61000 · Salaries	76,920.23	77,636.25	(716.02)
62000 · Benefits & Compliance			
62023 · Life Insurance Expense	170.28	454.20	(283.92)
62032 · Survivor - Pastor	0.00	170.28	(170.28)
62010 · FICA - Pastor	4,343.04	4,343.00	0.04
62015 · FICA - Other Employees	2,717.27	2,713.93	3.34
62020 · Pension - Pastor	6,812.16	6,812.16	0.00
62025 · Disability Insurance - Pastor	1,986.84	1,986.84	0.00
62030 · Health Insurance - Pastor	27,482.04	27,759.60	(277.56)
62035 · Synod Retiree Support	397.32	397.32	0.00
62040 · Continuing Education/Prof Exp	1,066.84	1,050.00	16.84
62045 · Workers' Compensation	1,032.50	1,100.00	(67.50)
62050 · Car Allowance - Pastor	6,074.64	6,074.50	0.14
62055 · Housing Allowance - Pastor	12,644.88	12,645.00	(0.12)
62060 · Pastor's Publications	148.30	200.00	(51.70)
Total 62000 · Benefits & Compliance	64,876.11	65,706.83	(830.72)
65100 · Other Types of Expenses			
65125 · Bank Fees	20.00		
65100 · Other Types of Expenses - Other	0.00	0.00	0.00
Total 65100 · Other Types of Expenses	20.00	0.00	20.00
Total Expense	189,907.91	214,520.07	(24,612.16)
Net Ordinary Income	(46.86)	(38.00)	(8.86)
Other Income/Expense			
Other Income			
70200 · Interest Income	46.86	38.00	8.86
Total Other Income	46.86	38.00	8.86
Net Other Income	46.86	38.00	8.86
	0.00	0.00	0.00
Transfers:			
Bequest Earnings	(7,329.16)		
Nativity Fund	(301.38)		
Bequest Fund	(6,974.19)		
Memorial Fund	(2,974.19)		
Total	(17,578.92)		

Trinity Lutheran Church  
2016 Annual Finances – January through December 2016

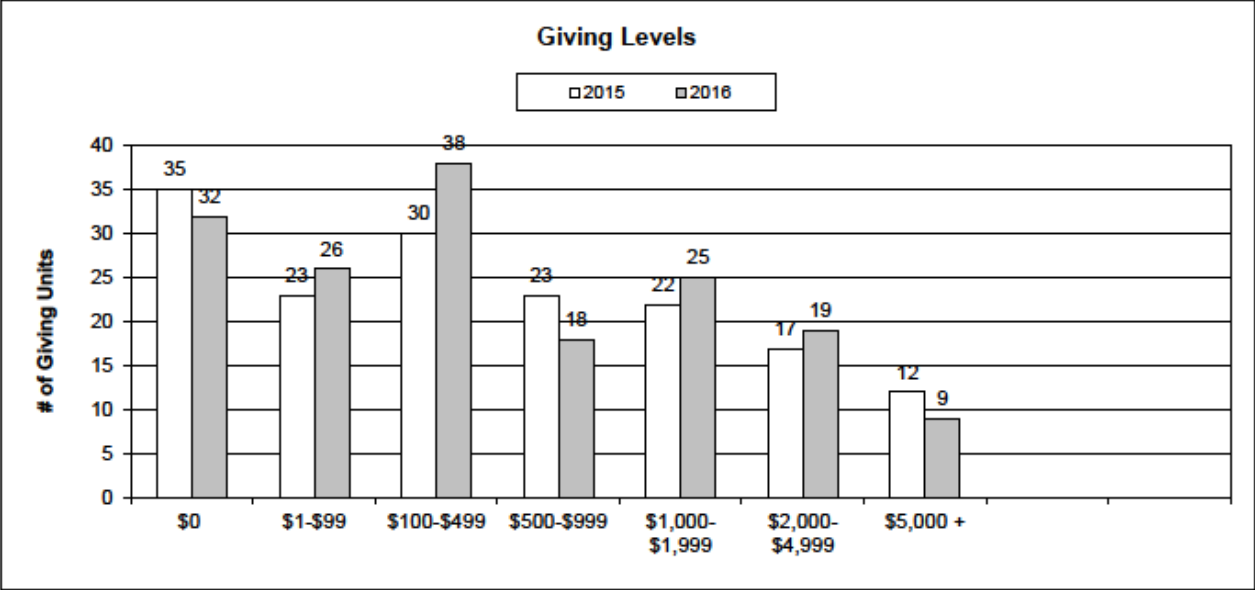
Restricted Funds Summary:  
Fund Activity Report December 2016

	Dec 31, 16	
	Debit	Credit
30000 · Opening Balance Equity	3,394.88	
32053 · Seminary Support		55.00
32043 · Davis Dog Fund		6,051.81
32085 · Senior Program Fund		237.14
32080 · Campership Fund		593.00
32065 · Bequest Fund		3,211.40
32044 · Thrivent Restricted (Scholarship)		163.48
32023 · Sound System Fund		840.00
32013 · Organ Fund		184.78
32055 · Gift Fund		400.00
32010 · Deacon's Fund		4.60
32015 · Tom Turkey Fund		749.80
32020 · Music Supplies Fund		238.81
32025 · Flowers Fund		107.25
32036 · Capital Projects		10,378.21
32040 · Youth Fund		3,161.69
32050 · Thrivent Chapter Fund		375.62
32052 · Thrivent Flooring Project		20,159.33
32091 · Parsonage Rent Income		20,096.19
32092 · Parsonage repairs	5,535.65	
32094 · Parsonage Property Taxes	13,981.13	
32095 · Parsonage Utilities	248.90	
35000 · Memorial Funds		3,660.67
39000 · Unrestricted Net Assets	1,414.13	
TOTAL	24,574.69	70,668.78

	Ministry & Mission Plan		Ministry & Mission Plan
	2015	2016	2017
61000 · Salaries			
61010 · Salary - Pastor	39,780.00	39,780.00	39,780.00
61020 · Salary - Secretary	9,935.00	11,440.00	11,960.00
61030 · Salary - Custodian	9,840.50	10,660.00	10,920.00
61040 · Salary - Music Director	10,762.56	10,762.50	11,300.00
61050 · Salary - Youth Choir Director	1,383.72	1,383.75	1,500.00
61060 · Salary - Bookkeeper	1,086.52	1,230.00	1,800.00
61070 · Supply Pastors	1,043.87	1,200.00	1,200.00
61080 · Supply Organists	285.00	400.00	400.00
61090 · LARK Temp	701.27	780.00	728.00
61000 · Salaries Other	0.00	0.00	0.00
Total 61000 · Salaries	74,818.44	77,636.25	79,588.00
62000 · Benefits & Compliance			
62023 · Life Insurance Expense	454.20	454.20	170.28
62032 · Survivor - Pastor	0.00	170.28	0.00
62010 · FICA - Pastor	4,343.04	4,343.00	4,343.00
62015 · FICA - Other Employees	2,578.78	2,713.93	2,922.91
62020 · Pension - Pastor	6,812.16	6,812.16	6,812.16
62025 · Disability Insurance - Pastor	1,419.24	1,986.84	1,703.04
62030 · Health Insurance - Pastor	24,979.08	27,759.60	24,864.36
62035 · Synod Retiree Support	397.32	397.32	397.32
62040 · Continuing Education/Prof Exp	932.99	1,050.00	1,100.00
62045 · Workers' Compensation	1,020.00	1,100.00	1,100.00
62050 · Car Allowance - Pastor	6,074.64	6,074.50	7,274.50
62055 · Housing Allowance - Pastor	12,644.58	12,645.00	12,645.00
62060 · Pastor's Publications	188.01	200.00	200.00
Total 62000 · Benefits & Compliance	61,844.04	65,706.83	63,532.57
65100 · Other Types of Expenses			
65126 · Penalties	0.00	0.00	0.00
65125 · Bank Fees	0.00	0.00	0.00
Total 61500 · Other Types of Expenses	0.00	0.00	0.00
Total Expense	194,865.83	214,520.07	205,868.73
Net Ordinary Income	(40.18)	(214,520.07)	(205,868.73)
Other Income/Expense			
Other Income			
70200 · Interest Income	40.18	38.00	50.00
Total Other Income	40.18	38.00	50.00
Other Expense			
71000 · Interest Expense	0.00	0.00	0.00
Total Other Expense	0.00	0.00	0.00
Net Other Income	40.18	38.00	50.00
Net Income	0.00	(214,482.07)	(205,818.73)
Transfer to balance Ministry & Mission Plan			
Bequest	7,627.25		
Funds	4,253.34		
	\$11,880.59		

	Ministry & Mission Plan		Ministry & Mission Plan
	2015	2016	2017
53000 · Word & Praise			
53010 · Hymn Copyrights	195.00	200.00	200.00
53015 · Senior Choir Music	0.00	50.00	0.00
53020 · Youth Choir Music	0.00	0.00	0.00
53025 · Bulletin Software	495.87	590.00	655.00
53030 · Devotional Handouts	464.14	300.00	350.00
53035 · Altar Guild Supplies	0.00	75.00	75.00
53050 · Flowers	19.50	200.00	100.00
53055 · Special Musicians	0.00	200.00	200.00
53060 · Communion Expense	129.48	150.00	150.00
53065 · Word & Praise - Other	62.18	250.00	250.00
Total 53000 · Word & Praise	1,366.17	2,015.00	1,980.00
54000 · Growth in Faith			
54010 · Sunday School Expense	171.43	600.00	600.00
Bibles	0.00	0.00	150.00
Cradle Roll	0.00	0.00	200.00
Adult Education	0.00	0.00	100.00
54020 · Confirmation Expense	191.84	300.00	300.00
54030 · First Communion Class	102.94	200.00	200.00
54040 · Library Expense	0.00	0.00	0.00
54050 · Summer Camp Scholarship	0.00	0.00	0.00
54060 · Vacation Bible School	(275.72)	150.00	150.00
54070 · Miscellaneous Growth in Faith	0.00	0.00	0.00
Total 54000 · Growth in Faith	190.49	1,250.00	1,700.00
55000 · Other Programs			
55010 · Shepherding	160.00	100.00	100.00
55020 · Dollars & Sense	456.51	600.00	600.00
55030 · Food & Fun	1,363.89	1,250.00	1,250.00
55040 · Good Neighbor	0.00	50.00	50.00
55050 · Teen Team	0.00	200.00	350.00
55060 · Synod Assembly Expenses	480.00	760.00	760.00
55070 · Vision Team	0.00	0.00	0.00
Total 55000 · Other Programs	2,460.40	2,960.00	3,110.00
56000 · Office Expenses			
56035 · Copying Expense	767.67	765.00	960.00
56060 · Brochures, Spiritual Resources	452.48	525.00	600.00
56055 · Dues & Subscriptions	25.00	85.00	125.00
56005 · Payroll Software	550.14	600.00	650.00
56010 · Postage and Delivery	1,124.49	1,000.00	1,250.00
56020 · Office Supplies	1,343.19	1,400.00	1,400.00
New Equipment Expense	0.00	0.00	0.00
56030 · Office Equipment Contracts	1,471.47	1,500.00	1,500.00
56040 · Computer and Internet Expenses	744.40	720.00	720.00
56050 · Office Expenses - Other	0.00	0.00	0.00
Total 56000 · Office Expenses	6,478.84	6,595.00	7,205.00

Dollars and Sense Team  
2016 Giving

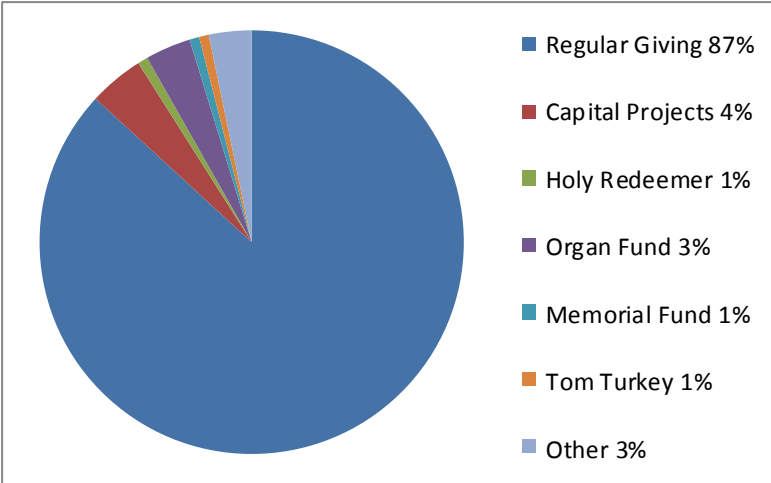
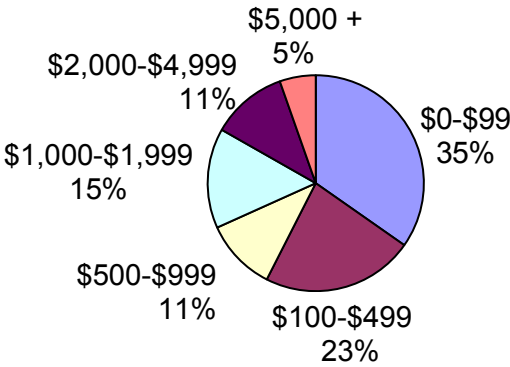


NOTE: 2016 Giving Units Include Sunday School Envelopes

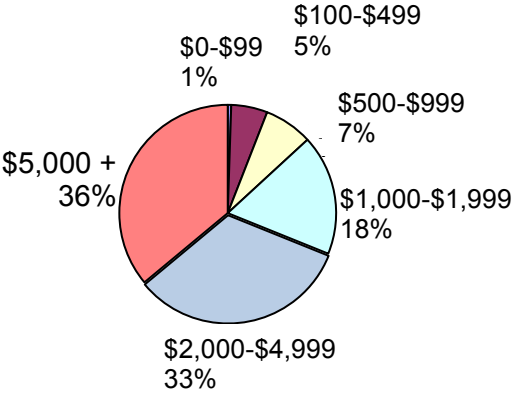
This is a table of giving per envelope (Giving Unit) to Trinity Lutheran Church for 2015 & 2016.  
Where do YOU fit in? How did YOU do?  
Our operations for 2016 ended up \$17,579 in the red (before the fund transfers.)  
Our contributions did not cover our expenses.

	2015 Calendar Year Number of Units Giving At This Level	2016 Calendar Year Number of Units Giving At This Level
Total Amount Contributed		
\$0	35	32
\$1-\$99	23	26
\$100-\$499	30	38
\$500-\$999	23	18
\$1,000-\$1,999	22	25
\$2,000-\$4,999	17	19
\$5,000 +	12	9
Total	162	167

2016 Giving Units by Level



2016 Giving Units by Level





Thrivent Investments

Portfolio Value and Cost Basis - As of 12/31/2016

Security	12/31/16 Balance
<b>Scholarship Funds</b>	
Thrivent High Yield Fund	40,928.58
Thrivent Income Fund	30,166.75
Thrivent Limited Maturity Bond Fund	18,316.14
-Cash-	3,690.42
<b>TOTAL Scholarship Funds</b>	93,101.89
<b>INCOME</b>	<b>12/31/16</b>
Div Income - Scholarships	3,690.42
<b>Scholarship funds:</b>	
Principal remains intact.	
Interest is used for the next year scholarship awards.	
Security	12/31/16 Balance
<b>Thrivent Bequest Funds</b>	
Thrivent Diversified Income Plus Fund I	49,175.33
Thrivent Opportunity Income Plus Fund I	146,859.99
-Cash-	-
<b>TOTAL Thrivent Bequest Funds</b>	196,035.32
<b>INCOME</b>	
Div Income - Bequest	7,329.16
<b>Bequest funds:</b>	
Principal remains intact.	
Interest is used for:	
1. Fund church operations.	
2. If the year has net income, transfer earnings to the Capital Projects Fund.	
3. If Capital Projects Fund accumulates over \$100,000 from bequest transfers, Council & the Dollar & Cents Team to determine allocation of funds.	
<b>2016</b>	
<b>TOTAL Investments</b>	289,137.21
<b>Total Income</b>	11,019.58

		Ministry & Mission Plan	Ministry & Mission Plan
	2015	2016	2017
<b>Ordinary Income/Expense</b>			
<b>Income</b>			
41400 · Transfer from Bequest	7,627.25		
41300 · Transfer from Funds	4,253.34		
40000 · Budget Giving			
40010 · Regular Giving	172,447.45		
40015 · Loose Offering	1,775.75		
40020 · Sunday School offering	1,416.86		
40030 · Other Donations	0.00		
40025 · Special/Holiday Giving	6,250.00		
Total 40000 · Budget Giving	193,770.65	0.00	0.00
41000 · Church Building Rent	1,055.00		
Total Income	194,825.65	0.00	0.00
Gross Profit	194,825.65	0.00	0.00
<b>Expense</b>			
50000 · Charitable Contributions			
50100 · Synod - Regular Benevolence	12,732.31	14,498.79	13,913.15
66900 · Reconciliation Discrepancies	0.00	0.00	0.00
50200 · Other Charitable Contributions	0.00	0.00	0.00
Total 50000 · Charitable Contributions	12,732.31	14,498.79	13,913.15
51000 · Maintenance / Property			
51090 · Debt Service	2,908.70	3,762.96	0.00
51010 · Church Building Repairs	2,837.91	4,500.00	3,000.00
51020 · Church Inspections	88.00	500.00	1,000.00
51030 · Musical Instrument Tuning	120.00	150.00	300.00
51040 · Garage Repairs	19.98	200.00	50.00
51050 · Grounds Expense	1,120.82	1,500.00	1,500.00
51060 · Janitorial Expense	434.24	600.00	450.00
51070 · Property/Liability Insurance	9,556.05	11,020.24	11,500.00
51080 · Taxes - Property	1,046.93	1,200.00	1,200.00
Total 51000 · Maintenance / Property	18,132.63	23,433.20	19,000.00
52000 · Utilities			
52080 · Parsonage Water	(28.58)	240.00	0.00
52075 · Parsonage Electricity/Sewage	60.78	600.00	0.00
52070 · Parsonage Gas	110.15	900.00	0.00
52010 · Church electricity/sewage	4,539.91	5,000.00	5,500.00
52020 · Church gas	10,144.42	11,500.00	8,000.00
52030 · Church Water	551.25	600.00	700.00
52040 · Church Telephone	1,000.90	1,100.00	1,100.00
52050 · Church Trash Removal	264.27	260.00	290.00
52060 · Garage electricity	199.41	225.00	250.00
Total 52000 · Utilities	16,842.51	20,425.00	15,840.00